

Benefits Enrollment



Key Dates:

Nov 1 - Dec 15

Open Enrollment period for Health Savings Accounts (HSAs), Flexible Spending Accounts (FSAs) as well as health insurance plans starting January 1st.*

What You Need to Know:

50

the minimum number of full time employees you must have to fall into the Affordable Care Act, which means you must provide health insurance to your employees.

63%

percentage of employees and job seekers that cite benefits as the top factor in their job search, after salary.

51%

the percentage of workers at small businesses that were given the opportunity to participate in a medical plan through their company in 2018.

Wondering how you can afford to give your employees the benefits they want and need?

175K

Small and Medium Businesses (SMBs) utilize a Professional Employment Organization (PEO) to manage their benefits and open enrollment.

37%

Average per-employee cost savings on health benefits when working with a PEO.

How a PEO Can Help

PEOs offer you the buying power you wouldn't have on your own, getting you better rates and opens you up to benefits you wouldn't have been able to offer otherwise.

Want to learn more? Visit www.prismhr.com/small-business-hr



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**If your health insurance coverage year does not start on January 1st, your Open Enrollment period for health insurance may be different.*